46^{th} ANNUAL MEETING REPORT Delivering Value



MEETING AGENDA

I.	CALL TO ORDER MYLES DUNN
II.	APPROVAL OF MINUTES, 45TH ANNUAL MEETING HOWARD HOM
III.	CHAIRMAN'S REPORT MYLES DUNN
IV.	PRESIDENT/CEO REPORTYSEMNY ABOOD
V.	SUPERVISORY COMMITTEE REPORT OWEN FORD
VI.	ELECTION OF DIRECTORS (ACCLAMATION VOTE) MYLES DUNN
VII.	OLD BUSINESS MYLES DUNN
VIII.	NEW BUSINESS MYLES DUNN
IX.	SCHOLARSHIP WINNER AWARD
Х.	DRAWING FOR DOOR PRIZESLAURA MARIA
XI.	ADJOURNMENT MYLES DUNN



MINUTES OF THE 45TH ANNUAL MEETING HELD MARCH 18, 2023

The 45th Annual Meeting was called to order by Chairman, Myles Dunn at 10:10 am in the Local 804 IBT Assembly Hall at 3421 Review Avenue, Long Island City, NY 11101.

Minutes of the previous meeting were disbursed and suspended for reading. Minutes of the previous meeting were approved prior to Annual Meeting by the board. Motion to accept the disbursement and suspension of the reading of the minutes of the previous meeting. Motion by Howard Hom, Second by Myles Dunn, all in favor.

CHAIRMAN'S REPORT

Myles read his report that highlighted the strengths of the Credit Union, his concerns for the newer/ younger members, and the upcoming move of the Credit Union to Port Washington, NY. The state of the Credit Union is strong.

CEO/CFO REPORT

Ysemny read her report. Her report highlighted the successes and continued growth of the Credit Union. She talked about members promoting the Credit Union to their family members and colleagues. She finished her report by going over the balance sheet and income statements as of December 2022.

SUPERVISORY COMMITTEE REPORT

The report was presented by Troy Manke. Owen Ford was present but was unable to read his report. The Supervisory Committee reviewed the results of work performed by Wojeski CPAS PC. Based upon the results, recommendations, and discussions with external auditors, the committee believed that Local 804 Federal Credit Union had complied with all applicable regulations and laws throughout 2022.

ELECTION OF DIRECTORS

- Two 3-year term volunteer positions open
- Only 2 persons
 volunteered to run:
 ▷ Myles Dunn
 ▷ Rocklyn Webster
- As stated in our bylaws (10/2014) Article V. Titled "Elections" Option A2, Myles declared each nominee elected by general consent.

OLD BUSINESS None

NEW BUSINESS (Q&A)

- Members asked questions regarding:
 - Who is eligible to join the Credit Union?
 - Credit Union's move to Port Washington, NY
- Any other Credit Union locations (branches)?
- Is the Credit Union ready for a possible strike at UPS?
- Will the CU pause loan payments?
- Loan delinquency
- Can the CU offer

 a scholarship for
 members that aren't
 currently enrolled in
 High School?

2023 SCHOLARSHIP AWARD

- Laura announced the 2023 Scholarship Award winner.
- Andrew Mason, son of Greg Mason was the winner.
- Member was unable to attend meeting.

DRAWING OF DOOR PRIZE

Member Alan Young won \$100 gift card.

ADJOURNMENT

Myles made a motion to adjourn the meeting, seconded by Troy Manke, all in favor. Myles adjourned the meeting at 11:05 am.

CHAIRMAN'S REPORT

Welcome to the 2024 Local 804 Federal Credit Union Annual Meeting. Our 46th year was one of our most challenging years. As usual, the Credit Union met those challenges head on and made 2023 one of the Credit Unions best years in our history.

When 2023 started, we were focused on our move to our new home in Port Washington, NY. Moving from Long Island City to Port Washington was no easy task. Renovation of the new office had the usual hurtles. We worked with all our partners and Teamsters Local 804 to make sure the move was seamless and undisruptive as possible to our members. In late June 2023, we moved into our new office. The members and staff love the modern new office.

During that transition, the Credit Union continued to provide the members with all the services that all our members demand and deserve. New products and services are being added to support members' evolving lives. We have also added more staff to be able to meet the growing membership. The Credit Union must adapt to these needs.

The implementation of the "Welfare Trust Fund Health Insurance Auto Pay" and our "High Yield" savings account are perfect examples of how the Credit Union is driven by simplifying our members financial lives. The WTF Auto Pay program was developed with our retirees and our future retirees in mind. This program was designed to eliminate the stress of a retiree's health insurance being suspended and an example of a program that only Local 804 FCU can provide.

The Credit Union continues to grow in every area. One area that I always like to focus on is membership growth. We finished 2023 with over 3000 members, the highest membership growth since 2008. Like all unions, we are stronger when we have more members.

In 2024, the Credit Union plans on visiting the UPS facilities to meet with current members and to sign up new members. Visiting the facilities will give members the opportunity to ask questions, sign up for new products or services, and help future members understand what the Credit Unions mission is.

Finally, I want to thank you for being a member of the Local 804 Federal Credit Union family. Remember, reach out to your fellow union members, and talk about the benefits of joining the Credit Union.

Myles Dunn Chairman myles@cu804.org

> LOCA 804 Federal Credit Union Your Journey Starts Here

PRESIDENT'S REPORT

Dear Members,

There were many bright spots in 2023. For me, the relocation of the Credit Union and record high net income stand out. The relocation of the Credit Union to a modern office space and convenient location has helped us serve members even better. Because we had record high net income this allowed us to disburse double dividends to all interest earning accounts. Local 804 FCU is financially secure.

Rates on our savings and Certificates of Deposit accounts will also help members save more of their money. We are working hard to keep lending rates as low as possible even in this high interest lending climate.

The financial strength of Local 804 FCU was proven throughout 2023. This included:

- Disbursement of over \$3.9 million in loans
- Opening of \$500,000 in credit card lines
- Increasing our membership from 2,900 to 3,019
- Net income of \$462,598
- Well capitalized with a Net Worth of 29.97%

For 2024 we are committed to making your banking experience better, more convenient, and easier to achieve all your financial needs. With that in mind, we have added a new savings product. A "High Yield Savings" account, a high-rate savings account that will help you save for those unexpected expenses.

We want to thank you, our members, for your support and for entrusting the Credit Union with your financial needs. Thanks, as always, to our talented and committed staff members for all their hard work over the past year. To our Board of Directors and Supervisory Committee, thank you for your guidance and continued support. You all help keep our Credit Union moving forward.

Sincerely, *Usemny Abood* President & CEO

SUPERVISORY COMMITTEE REPORT

The Supervisory Committee reviewed the results of work performed by Wojeski CPAS PC. Based upon the results, recommendations, and discussions with external auditors, the committee believed that Local 804 Federal Credit Union had complied with all applicable regulations and laws throughout 2023.

Owen Ford Supervisory Committee Chairman

LOCAL 804 FEDERAL CREDIT UNION STATEMENT OF CONDITION

DECEMBER 2023

BALANCE SHEET ASSETS

ASSLIS	DECEMBER 2023	DECEMBER 2022
LOANS	8,237,643.59	7,398,409.05
LOAN SPECIAL	0.00	0.00
COMMERCIAL LOAN-IBT	692,744.56	1,988,391.85
STUDENT LOANS	0.00	0.00
HOME EQUITY LOANS	22,883.54	43,796.08
LOAN PARTICIPATION (BL)	0.00	0.00
BCFCU LN PART (CL)	976,953.77	1,379,167.48
BCFCU LN PART (CL)	247,368.17	254,602.50
FIRST FINANCIAL LN PART	0.00	1,528.39
VISA CREIT CARDS	680,649.20	598,963.17
REAL ESTATE LOANS-CUC	2,774,467.87	2,981,084.90
ALLOWANCE FOR LOAN LOSSES	-136,473.55	-128,826.96
CASH	48,760.00	10,821.15
INVESTMENTS	5,270,847.92	4,719,626.71
FIXED ASSETS	345,184.54	39,481.61
OTHER ASSETS	912,792.46	1,852,045.30
TOTAL ASSETS	\$20,073,822.07	\$21,139,091.23
LIABILITY & EQUITY		
LIABILITIES	12,433.35	7,947.43
SHARES & EQUITY		
MEMBER SHARES	14,141,486.47	15,632,428.56
REGULAR RESERVE	323,026.40	323,026.40
UNDIVIDED EARNINGS	5,596,875.85	5,175,688.84
TOTAL LIABILITIES & EQUITY TOTAL NET WORTH	\$20,073,822.07 29.97 %	\$21,139,091.23 26.46 %

LOCAL 804 FEDERAL CREDIT UNION INCOME STATEMENT

DECEMBER 2023

	DECEMBER 2023	DECEMBER 2022
INTEREST FROM LOANS INCOME FROM INVESTMENT FEES AND CHARGES MISC. OPERATION INCOME	1,011,326.41 245,039.64 247,485.28 18,531.38	864,673.98 (69,110.93) 217,011.15 49,979.19
TOTAL INCOME	1,522,382.71	1,062,553.39
WAGES EXPENSE & BENEFITS OPERATION EXPENSE & ALLL EXPENS LOAN EXPENSE PROFESSIONAL EXPENSE MEMBER INSURANCE OFFICE OCCUPANCY EXP ADVERTISING EXPENSE TOTAL OPERATION EXPENSE	382,031.62 E 460,625.98 46,439.66 54,637.24 14,424.60 43,667.39 3,949.78 1,005,776.27	330,033.67 492,221.81 48,902.66 64,947.42 11,953.25 40,423.73 7,736.19 996,218.73
MEMBER DIVIDENDS	54,008.43	14,659.42
NET INCOME/(LOSS)	\$462,598.01	\$51,675.24

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BOARD OF DIRECTORS

Board Chairman	Myles Dunn
Vice-Chairman	Troy Manke
Treasurer	Rockland Webster
Secretary	Howard Hom
Director	Owen Ford

SUPERVISORY COMMITTEE

ChairmanOwen Ford
MemberChris Williamson
MemberLawrence Grant

MANAGEMENT AND STAFF

Ysemny Abood President & CEO
Laura MariaCOO & Loan Officer
Isaac Roldan ····· Collections Officer
Myles Dunn
Erica MedinaMember Services Representative
Ryan BonasiaMember Services Representative

MISSION STATEMENT

Our mission is to provide quality financial products aimed to enhance the well-being and quality of life of our membership through encouraged thrift, savings, and the wise use of credit.



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> Hours of Operation Monday - Thursday | 8 am - 4 pm Friday | 8 am - 3 pm



This credit union is federally insured by the National Credit Union Administration.